



## Senate

General Assembly

**File No. 5**

January Session, 2007

Substitute Senate Bill No. 846

*Senate, February 16, 2007*

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

***AN ACT REQUIRING EMPLOYERS TO ASSIST INJURED  
EMPLOYEES IN FILING A CLAIM FOR WORKERS' COMPENSATION.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-294b of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective October 1, 2007*):

3 Any employee who has sustained an injury in the course of his  
4 employment shall immediately report the injury to his employer, or  
5 some person representing his employer. If the employee fails to report  
6 the injury immediately, the commissioner may reduce the award of  
7 compensation proportionately to any prejudice that he finds the  
8 employer has sustained by reason of the failure, provided the burden  
9 of proof with respect to such prejudice shall rest upon the employer.  
10 Upon receipt of a report of injury by an employee, the employer shall  
11 provide to such employee, not later than two business days after  
12 receipt of such notice, a copy of Form 30C, Notice of Claim for  
13 Compensation, or any successor form prepared by the Workers'

14 Compensation Commission to help injured employees comply with  
15 the notice requirements of section 31-294c. The employer shall provide  
16 such form to the injured employee in person or by mail sent to such  
17 employee's current address on file with the employer.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2007</i>	31-294b
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**LAB**      *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

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**OFA Fiscal Note****State Impact:**

Agency Affected	Fund-Effect	FY 08 \$	FY 09 \$
Department of Administrative Services; Various State Agencies	GF - None	None	None

Note: GF=General Fund

**Municipal Impact:**

Municipalities	Effect	FY 08 \$	FY 09 \$
Various Municipalities	None	None	None

**Explanation**

This bill requires all employers covered by the Workers' Compensation Act to provide employees injured on the job with a workers' compensation claim form (Form 30C), either in person or by mail, within two business days of being notified of the injury by the employee.

This bill, which may minimally increase postage costs, can be absorbed within existing budgetary resources.

**The Out Years**

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

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**OLR Bill Analysis****sSB 846*****AN ACT REQUIRING EMPLOYERS TO ASSIST INJURED  
EMPLOYEES IN FILING A CLAIM FOR WORKERS'  
COMPENSATION.*****SUMMARY:**

This bill requires all employers covered by the Workers' Compensation Act to provide employees injured on the job with a workers' compensation claim form within two business days of being notified of the injury by the employee. It requires the employer to provide the form, known as a 30C, (or any successor form) in person or by mail sent to the employee's current address on file with the employer.

By law, an employee must immediately notify the employer of an injury. After an injury, an employee has one year from the date of the injury to file a claim (or three years from the manifestation of a symptom of an occupational disease).

EFFECTIVE DATE: October 1, 2007

**BACKGROUND*****Employers***

The Workers' Compensation Act covers almost all employers who have paid employees. Exceptions include sole proprietors and business partners (although these groups can voluntarily opt into the workers' compensation system).

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable Substitute

Yea 11      Nay 0      (02/01/2007)